

## AGENDA

### Broadening Participation in Future Telescopes

December 17, 2018, Thirty Meter Telescope (TMT) Project Office, Pasadena, CA  
Hosted by the Institute for Scientist & Engineer Educators (ISEE) and TMT

- 10:00-10:30**      **Welcome**, introductions, goals of workshop  
Lisa Hunter, ISEE, University of California, Santa Cruz  
Ravinder Bhatia, TMT International Observatory
- 10:30-11:00      Discussion on background slides; interests of workshop participants
- 11:00**            **BREAK**
- 11:15-11:30      Developing metrics for career progress in instrumentation careers  
Jessica Lu, UC Berkeley
- 11:30-11:45      Discussion on career progressions
- 11:45-12:00      Greater inclusion via hybrid career paths  
Max Mutchler, Space Telescope
- 12:00-12:15      Discussion on metrics for recruitment, hiring and advancement
- 12:15-1:00**      **LUNCH**
- 1:00-1:15        Can 30m Telescopes Advance Research Inclusion? ... And if so, How?  
Dara Norman, NOAO
- 1:15-1:30        Discussion on metrics for broadening participation of science users
- 1:30-1:45        Measuring success in local workforce development for telescope operations  
Austin Barnes, ISEE, UC Santa Cruz
- 1:45-2:00        Discussion
- 2:00-2:15        Identify target topics and small groups
- 2:15**            **BREAK**
- 2:30-3:30        Small groups work on target topics
- 3:30-4:30        Small groups report back
- 4:30-5:30**      **Next steps**